

BRITISH AMERICAN TOBACCO p.l.c. (the “Company”)

Resignation of Dimitri Panayotopoulos: Disclosures required by section 430(2B), Companies Act 2006

As required by section 430(2B) of the Companies Act 2006, the Company confirms that no remuneration is payable consequent upon or in respect of his resignation.

Dimitri Panayotopoulos received pro-rated Board, Remuneration Committee and Nomination Committee fees to the date of his resignation. He will not receive any payment for loss of office or any other payment in relation to the cessation of his appointment with the Company.

C Dhokia
Deputy Company Secretary
British American Tobacco p.l.c.

24 April 2024

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