

British American Tobacco - Biodiversity Statement

We recognise that we have both an impact and a dependence on biodiversity, through our business operations and use of ecosystem services, such as forest products, soil and water.

Under the British American Tobacco business principle of Good Corporate Conduct, we aim to minimise our impact on biodiversity and the wider environment. Part of this commitment means avoiding, minimising or mitigating our impacts on biodiversity and linked ecosystem services, or where this is not appropriate or most beneficial, offsetting those impacts at a regional or national level.

To meet this commitment:

- We will ensure that our business complies with all international, national and local biodiversity laws as a minimum requirement.
- We commit to assessing our impacts, i.e. we will identify and avoid operating in areas of high biodiversity value and understand our impacts on ecosystem services. We will also assess our impacts where our ecological footprint is changing due to an increase or decrease in production or changes to production methods.
- We will undertake these assessments, engaging with stakeholders such as farmers, conservation organisations, universities and governments, to understand local issues and take into account their needs and requirements.
- These assessments and stakeholder engagements will lead to action plans, to avoid, minimise, mitigate or offset our impacts, with effective monitoring mechanisms to ensure such action plans are implemented and progress is reported.
- We will also take steps to share information with suppliers, assisting them in understanding and managing their impacts on biodiversity, hence minimising our impact throughout the supply chain, e.g. in the sourcing of leaf and packaging materials.

This statement will enhance the integration of biodiversity conservation principles into the business. All further guidelines and assessment tools will be integrated into existing systems and tools, including:

- The Environmental, Health and Safety (EHS) policy
- The Sustainable Agriculture and Farmer Livelihoods (“Thrive”) programme
- The Sustainable Tobacco Programme (STP)
- The Biodiversity Risk & Opportunity Assessment (BROA) tool
- Our Supplier Code of Conduct

This statement will be reviewed periodically by EHS and Legal and External Affairs to ensure it remains fit for purpose.

